

Senior Financial Manager

Senior Financial Manager shall support financial management and compliance in the RDIF. He/ She would report to the Director (Finance).

Number of Positions: 1

Roles & Responsibilities.

- (i) Operate and maintain financial management, reporting, and compliance/ systems in accordance with RDIF's frameworks and policies;
- (ii) Review and process model contribution agreements and/ or term-sheets, aligned to the specific requirements of each Investment Vertical;
- (iii) Assist the Director (Finance) in managing the contracting, execution, and post-investment compliance of contribution agreements and term sheets;
- (iv) Assist in coordination with statutory auditors, regulatory authorities, and funding agencies, for timely submissions and compliance;
- (v) Contribute to the establishment and maintenance of internal financial controls and audit-ready documentation.

Eligibility Criteria

(i) Essential

- (i) Educational Qualifications: Master's degree in finance, Commerce, or in allied areas.
- (ii) Work Experience: At least 12 years of experience in financial management and compliance in investment and finance organisations.

[Please Note: For exceptional candidates, educational/ professional qualifications, and work experience can be relaxed by the EC.]

(ii) Desirable

- a) Experience in financial management roles in AIFs and/ or other technology investment organisations, including debt funders, NBFCs, sovereign wealth funds, multilateral organisations, and national investment organisations.
- b) Working experience in organisations under the aegis of the Government of India, and in public finance (including public-private partnerships).

Age: The candidate should not be more than fifty years of age at the time of the submission of the application.

Compensation: The selected Senior Financial Manager will be paid a consolidated fixed annual compensation of ₹40 lakh to ₹48 lakh, inclusive of All allowances. In addition, he/ she will be entitled for a Long-Term Incentive Plan (LTIP) to be paid after 5 years of continuous service as Senior Financial Manager, subject to fulfilment of the parameters/ criteria set under the LTIP. This incentive will be a maximum of 20% of the annual fixed compensation with graded vesting.